Prevention of Sexual Harassment for Supervisors and Managers

Description: In addition to the areas covered in "Prevention of Sexual Harassment for Employees" the need to take prompt and appropriate action in the face of sexual harassment claims is emphasized – and how to respond. The way to investigate or look into such claims and the importance of being a role model is also addressed.

Length: 4 hours.

Table of Contents

		Page
I.	Introduction	3
II.	Understanding the EEO Process	4
III.	Sex Harassment: The Definition	8
IV.	The Kinds of Sexual Harassment	10
V.	Non Sexual Harassment (I.E., On the Basis of other EEO categories)	12
VI.	Proof of Harassment: A Closer Look at What Is Required	16
VII.	A Closer Look at the Need to Take Prompt And Appropriate Action	24
VIII.	Mediation and Settlement of Complaints	28
ΧI	Conclusion	24